



Code of Conduct

COACHES are required to:

- Abide by Swimming Australia's Code of Conduct;
- Respect the rights, dignity, and worth of every person regardless of their gender, ability, cultural background or religion;
- Support, encourage, and involve all athletes regardless of their talent level;
- Never ridicule or yell at athletes for errors or poor performance;
- Always consider the wellbeing and safety of participants before performance and results;
- Encourage participants to value their performances and not just results;
- Encourage and guide participants to accept responsibility for their own performance and behaviour both in and out of the pool;
- Maintain respectful and appropriate relationships with all participants;
- Ensure all activities are appropriate to the age, ability, and experience of participants;
- Promote the positive aspects of the sport (i.e. fair play);
- Respect the official's decision and support them to carry out their role;
- Display consistently high standards of good sporting behaviour;
- Follow all guidelines laid down by the national governing body and the Club;
- Hold appropriate valid qualifications before commencing to Coach;
- Never condone rule violations, unfair or unduly rough play or the use of prohibited substances;
- Never smoke or drink alcohol whilst in an official capacity;
- Never use offensive language or behaviour;
- Act as a role model at all times.

ATHLETES are required to:

- Abide by Swimming Australia's Code of Conduct;
- Respect the rights, dignity, and worth of every person regardless of their gender, ability, cultural background or religion;
- Play by the rules and respect the official's decision;
- Be a good sport and a team player, always;
- Never use offensive language or behaviour towards anyone or engage in sledging or bullying of any person;
- Treat all swimming participants as I like to be treated myself;
- Cooperate with my coaches, teammates, opponents, management, event staff and officials;
- Adhere to club policies including smoke-free areas and liquor license requirements;
- Never behave in a manner that would damage the reputation of the Club;
- Participate for my own enjoyment and benefit, not to satisfy the expectations of others;
- Take responsibility for my actions and follow the directions of coaches and managers, always.



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VOLUNTEERS, PARENTS, AND SPECTATORS are required to:

- Abide by Swimming Australia’s Code of Conduct;
- Act as good role models and ambassadors for the Club at all times;
- Always welcome visitors, spectators, officials, etc to the Club;
- Not use offensive language or behaviour;
- Treat everyone with respect regardless of their gender, ability, cultural background, or religion;
- Display consistently high standards of good sporting behaviour including respecting the official’s decision;
- Adhere to the smoke-free policies of the Club;
- Not to consume alcohol in any place other than where the Club’s license allows;
- Adhere to and support the Club policies;
- Be trustworthy;
- Encourage their swimmer to participate in sport for their personal enjoyment, personal satisfaction and improvement;
- Be an example to their swimmer and others. Appreciate good performances by all participants.

1. Revision History

Revision	Comment / Changes	Approved
V1	Replaces previous Code of Conduct, approved.	